

Policy Name/Title: PSC CODE OF CONDUCT
Policy Number: PSCPOL-9
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The Pickering Soccer Club will act with integrity in performing all duties owed to its Membership, the soccer community and the community at large.

The Pickering Soccer Club will demand the highest standard of personal conduct from its executive and any representative of the Club in any transaction, whether in person, online, or otherwise, and these transactions must be characterized by courtesy, good faith and respect.

The Pickering Soccer Club agrees to accept both the letter and spirit of the rules that define and govern sport and support the principles of fair play.

The Pickering Soccer Club recognizes soccer's contribution to the enrichment of life and is dedicated to the development of physical, mental, social and emotional fitness for our players.

Pickering Soccer Club will ensure:

For the Players:

- A commitment to take all required steps to ensure the protection of our minor athletes in potentially vulnerable situations by ensuring that more than one adult is present. Vulnerable situations can include, but are not limited to, closed doors meetings, travel, and training environments amongst others.
- Develop an appreciation for the game of soccer and develop the individual to the best of his/her ability.
- Provide appropriate level of competition for all players.
- Act in the best interest of the athlete's development as a whole person.

For the Coaches:

- Provide support and ongoing training for coaches within the club.
- Provide coaches with additional materials the Club's expectations of them as coaches with the Pickering Soccer Club.

For the Parents:

- To encourage parents to participate in the development of players by volunteering.
- Make athletic participation for your child a positive experience.

For the Referees:

- Provide an atmosphere of support and respect for them as officials of the game of soccer.
- Provide ongoing training for all of our junior and senior referees.

For the Community:

- Govern all youth and junior soccer within the geographic boundaries of the City of Pickering.
- To promote best interest of soccer in the community, province, and country.

The Pickering Soccer Club expects from its Membership:

Players:

- Wear uniform proudly.
- Arrive on time.
- Obey directions of your coach.
- Act in a sportsmanlike manner at all times.
- Avoid improper conduct.

- Respect referee's decision
- Be aware that the laws of soccer forbid abusive language and racial innuendo.
- While representing the Pickering Soccer Club at tournaments or any other event, all players will conduct themselves in a proper and orderly manner.
- When required all players will wear the uniform provided to them by the Pickering Soccer Club.

Coaches:

- Always adhere to the "Rule of Two"
 - This means that any one-on-one interaction between a PSC representative and an athlete must take place within the presence of the second adult, with the exception of medical emergencies.
 - Should there be a circumstance where a screened, trained, and certified representative is not available, a screened volunteer, parent, or adult can be recruited.
- Review and practice "**PSC Guidelines on Safe Working Practice for Adults Working with Children and Youth**"
- Support the principles of fair play and promote sportsmanship.
- Treat players with respect and allow them to participate equally no matter what talent they have.
- Be responsible for encouraging good conduct by parents and players at games.
- Help athletes develop a positive self-image.
- While representing the Pickering Soccer Club at tournaments or any other event, it is the responsibility of the coach to ensure that all players under his control will not attempt to embarrass or demean their hosts or act in any way which would serve to bring the Pickering Soccer Club into disrepute.

Referees:

- Referees are to conduct themselves in accordance and compliance with the OSA Referee Code of Conduct. For more information, please see this link:
<http://www.ontariosoccer.net/referee-forms>

Parents:

- Be kind to your child's coach and to officials. The Coach is a volunteer giving of personal time and money to provide a recreational activity for your child. The coach is providing valuable community service often without reward other than the personal satisfaction of having served his community.
- Applaud good plays by your team and by members of the opposing team.
- At every soccer match you require someone to be in control. That is the official. This person allows your child to play this game fairly. Please do not abuse them. They are doing their best. Please remember many of our referees are young people who are learning the game themselves. Treat them, as you would like your child treated. Let us respect their decisions.
- Please make sure your child is on time for games and practices.
- Please assist us in making it a pleasant experience by volunteering whenever possible.