



Pickering Soccer Club
1975 Clements Road
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www.pickeringsoccer.ca

Example TEAM POLICIES AND PROCEDURES

To ensure continued success throughout the season, the following guidelines have been put in place for all members of the Pickering XXXXXX.

- 1. Coaching Responsibility:** All team matters regarding playing time, positioning of players, team formations etc. will be at the discretion of team Head Coach. However, should a player or parent have a concern with any of these matters, they should contact the coach directly. Assistant Coach can alternatively be contacted if coach is unavailable.
- 2. Positioning:** Players will be expected to play positions requested by the Coaches. There is no guaranteed position for any player on the team. Starting positions are not as-of-right and must be earned continuously throughout the season. If a problem arises, please discuss it with the Head Coach only. Open and direct communication is the best way to resolve problems before they become major distractions.
- 3. Practices:** XXX per week. Depending on how well the team is gelling, particularly early in the season there may be a need for more. While we appreciate this is the vacation season for our parents/players, ideally we would like to have all players attend all practices, especially when working on set plays. All players will be given adequate notice of practice times and locations and conversely, if any player is to be absent from practice, please let the Coach or Manager know well in advance. Attendance will be kept. Habitual, unexplained missed practices shall be deemed a violation of team policy and could affect playing time.
- 4. Punctuality:** Please be on time for practices and games - XX minutes before a scheduled practice and XX minutes before a scheduled game. Please let the Coach or Manager know if you will find these time lines difficult to meet due to job obligations. Habitual, unexplained lateness shall be deemed a violation of team policy and could affect playing time.
- 5. Attendance:** All players are expected to attend all league and tournament games. Of course, in extenuating circumstances, exceptions may be granted, but it is critical that the Coach be given plenty of advance notice to make player adjustments and, if necessary, call-ups.
- 6. Attitude:** Players are expected to show positive attitude, and to follow directions given by the coaches in a responsible manner. The coaches will not permit whining, grumbling, or other disruptive acts during games or practices. Courtesy must be shown towards team mates at all times. Coaches will not permit name-calling, teasing, criticizing or other acts intended to hurt feelings or cause injury. Be respectful of your opposition and the referees.
- 7. Players as Ambassadors:** All players of the Pickering XXXXXX shall be good ambassadors of the Pickering Soccer Club. Wear the uniform with pride.
- 8. Transportation:** It is the player's and/or parent's responsibility for all player transportation to and from practices and games. The Head Coach and Coaching Staff (including team Manager) are prohibited from driving players.
- 9. Parent Consultation:** Every effort will be made by the Head Coach to involve the parents as much as possible in all major decisions affecting the team. However, the Head Coach will have the final decision on all related issues.
- 10. Call-ups:** Call-ups are part of competitive sport and will be used where coaches deem they are required and in accordance with League rules.
- 11. Have fun:** That is what the coaching staff will be trying to do in an enjoyable yet challenging environment. We look forward to this process and hope you do too!

FAILURE TO FOLLOW TEAM POLICIES AND PROCEDURES may result in appropriate discipline, including reduced playing time. For severe and uncorrected problems, players could be asked to leave the team. Players unable to comply with these policies may choose to re-evaluate their commitment to the team.



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SPECIAL NOTES TO PARENTS

We would still appreciate that those who do attend games keep the following code of conduct in mind.

24 HOUR RULE - GAME OR TOURNAMENT PLAY

If a parent has any major questions or concerns about their child, please wait 24 hours after the game. Such questions or concerns should only be about their child and not another player. The lines of communication between the parents and the coach have to be open. Both parties should feel free to approach the other without feeling intimidated. However, this should NOT be done during a game or tournament. If there is a sense of urgency during games or tournaments, please speak to the Manager about your concerns. The Manager will then speak to the Coach.

PARENT COACHING

Please leave the coaching to the Coaches. The coaching staff understands and respects the knowledge of our players' parents. Soccer is a game of many philosophies. In the best interest of the team, we are trying to coach and train in a certain way. Please allow the coaches to train the technical and tactical aspects of soccer. A player with too many coaches can be confused, leading to declining performance.

PARENT CONDUCT

Please keep soccer in its proper perspective by understanding and displaying appropriate sideline behaviour. Soccer should not be larger than life. If the performance of players or the referee produces strong emotions in you, please suppress them. It is also important that players need to focus on the game, perform to the best of their abilities and not be distracted by sideline activities. Remember your relationship will continue with your child long after their competitive soccer days are over.

By accepting a spot on this team, parents agree to abide by the PSC Code of Conduct and Zero Tolerance Policies.

Please remember that the Coach is responsible for the behaviour of the parents/spectators during games. There are severe penalties for the Coach if problems arise. Unacceptable sideline behaviour will therefore not be tolerated. A referee will stop the game and instruct the Coach to ask the parent/spectator to leave. If there is no co-operation from the parent/spectator, the Coach will be carded with a follow-up discipline hearing resulting in a severe fine to the coach and team.